

“My inspiration is to support people in finding the courage to create a fulfilling life.”

ANNEMARIE VAN DER MEER



Coach, MsC, PCC

Overview and Professional Philosophy: My clients are people who are eager to exercise leadership based on their personal strengths and a sound vision. Or they concentrate on establishing a healthy work-life balance, on communicating more effectively, or finding more meaning in their jobs. Clients come from all levels in organizations and from different industries in Europe. As a result of the coaching they reach essential goals benefitting from the development of necessary skills and the improvement of their decision making. They achieve what they are striving for with more ease than before, because they use personal keys to success that they discover during the coaching process. The ultimate benefit goes beyond achievement of operational results - they keep on growing and realizing their potential.

My style is open, direct, practical and inviting depth. My inspiration is to support people in finding the courage to create a fulfilling life, addressing both personal and career objectives. Relating to others in this way is essential for my own fulfillment.

Recent Executive and Corporate Coaching Experience Highlights:

- Executive coaching, leadership development and coach training with managers of Weleda AG in Germany, Switzerland, The Netherlands and France, 2000-2010
- Facilitating Action Learning Group, executive coaching and team building for European Patent Office in Rijswijk and Munich, 2007-2010
- Coaching and training international high potentials for Fujitsu, 2008-2010
- Coaching leaders and the management team of one of the Unilever plants, 2005-2006
- Coach training for leaders and for coaches; ICF certified coach training in Europe



Strategic Executive Coaching Alliance

Executive/Management and Other Relevant Experience:

- Over 20 years experience as executive coach; 15 years experience as trainer
- Working languages: Dutch, German, English
- Co-founder and board member of the Dutch Action Learning Association
- Member of the board of several organizations

Education, Training, Certifications:

- MSc, Clinical Psychology and Organizational Psychology (Universities of Utrecht and Nijmegen, NL)
- Rational Emotive Coaching and Counseling (RET Institute, Nijmegen, NL) - certified
- Training Experiential Learning, Challenge Learning (Europe)
- SECA coach training
- Professional Certified Coach Credential from the International Coach Federation
- Certified NOBCO Coach (Dutch Order of Professional Coaches)
- Myers-Briggs Type Indicator Step I and II (Type Resources, New York) - certified
- Fundamental Interpersonal Relations Orientation - Behaviour (FIRO-B), (OPP, Brussels) - certified
- Thomas Killmann Conflict Mode Instrument (TKI), (OPP, Brussels) - certified
- Hay Inventory of Leadership Styles (ILS) (The Hay Group, London) - certified
- Personnel Decisions International 360 Assessments - certified
- Tilt Leadership Predictor 360 Assessment (Tilt, Raleigh, NC) - certified
- Intercultural Readiness Check (Intercultural Business Improvement, Laren, NL) - certified
- TeamScan (co-developed)

Personal:

I enjoy meeting people around the world, dancing, nature, going deep and having fun.

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